



COURAGEOUS CONVERSATIONS

Catalyzing Change in Technology

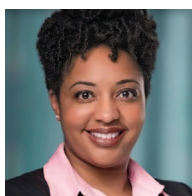
MONDAY, NOVEMBER 30, 2020 • 1:00 PST, 2:00 MST, 3:00 CST, 4:00 EST

Tech Leaders Driving Inclusive Work During and After COVID

What is Needed and How to Measure Impact

**Suraya Yahaya, Esq.***Founder & CEO, Khazana, Inc.*

Suraya is passionate about helping companies grow. She brings over 20 years of expertise in strategic alignment and process simplification, partnering with CEOs and leadership teams across a variety of industries to identify common goals, and create a plan to get there. She is an active speaker on the topic of women leadership, diversity and inclusion in the talent pipeline, and serves on nonprofit leadership teams.

**Dr. Jessica Rowland Williams***Director, Every Learner Everywhere*

Through personal and educational experiences, Jessica developed a passion for improving student outcomes among underserved, minority, and low income students. Jessica has devoted her career to advocating for equitable outcomes in U.S. higher education through advances in digital learning and studentcentered teaching practices. Prior to joining ELE, Dr. Williams served as the Completion Grant Initiative project director for University Innovation Alliance.

**Helen Young Hayes***Founder & CEO, ActivateIT*

A 20-year veteran of the financial industry, as portfolio manager of Janus Worldwide and Overseas funds, Helen built a \$50 billion franchise in global and international equities. She was the Chief Investment Officer at Janus, heading up the 100-person asset management team. Helen founded Activate Workforce Solutions to alleviate poverty by creating pathways to employment. She brings the same passion for investing in and discovering the potential of companies to investing in and discovering the potential of underserved men and women.

**Karen Worstell***Founder and CEO, WRiskGroup*

Karen is well-known as a serial CISO for iconic companies across industry sectors and as a Silicon Valley technology leader. She provides executive and team coaching, specializing in topics of burnout and handling adversity.

Worstell is the host of the podcast *MOJO Maker for Womxn in Tech* and has spoken internationally on the future of cybersecurity and the criticality of an inclusive and diverse leadership team to the innovation capacity of technical organizations.

**Terrill Glass***Director of Engineering, Charter Communications*

Terrill Glass has over a decade of experience leading national technology teams. At Charter, Terrill serves as Director of Engineering for the Voice Operations Team.

Just prior, he served as Executive Program Manager and Chief Architect for Lockheed Martin leading the Engineering and Infrastructure acquisition of Sikorsky Aircraft. Mr. Glass also served as Chief Technical Officer for United Launch Alliance, a joint venture of Lockheed Martin and Boeing rocket divisions.

**Sarah Mark***Workforce Development Program Manager for People with Disabilities, Salesforce*

Sarah Mark is always looking for new and innovative ways to solve the complex problems facing humans in the workplace. Her passion is in helping others succeed

and overcome their greatest challenges. Sarah's emphasis on workplace equity and inclusion, employee development, and leadership training built on a deep knowledge of neuroscience and human behavior.

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