



COURAGEOUS CONVERSATIONS

Catalyzing Change in STEM

Downstream Impact of Unconscious Bias and Subconscious Discouragement in STEM

TUESDAY, JANUARY 26, 2021

1:00 PST, 2:00 MST, 3:00 CST, 4:00 EST



Michael Fleming

CEO, Compass Aim Global Management

The Compass Aim mission is to help businesses, individuals, and organizations fulfill their vision, while strengthening and positioning them for immediate and future growth. By building strategy/situation rooms, CAGM helps leaders see the full scale, scope, and pace of their vision and leadership. Innovative strategic planning increases productivity, efficiency, and profitability. Long fascinated by community and business development, Michael has undertaken many projects throughout North America and several across Africa.



Melvin Stallings, Jr.

President, Cyber Green Group

CGG is a workforce training non-profit for teachers and students in STEAM (Science, Tech, Engineering, Arts, and Math) that trains, educates, and creates innovators of the future. Mr. Stallings is also a Curriculum Development Specialist and has written many math and science curriculums for high schools throughout the US. He has presented professional development workshops at local and national conferences and managed various STEAM initiatives for over 1,500 students in subject areas like Cyber Forensic, Biomedical Engineering, Coding, and the Art of Green Science across the US.



Toi Massey, ME

Founder and CEO, ANM Innovative Solutions

The disproportion of women and students of color in the STEM disciplines set Toi on a mission and she founded the JEKL Foundation for STEAM Education, incorporating art and design as the collaborative thread across Science, Technology, Engineering, and Math disciplines (STEM + Art = STEAM). "When girls and students of color see me, they can see themselves. We connect and the possibility of their pursuit of and success within a STEM profession just got real." Her Speak Series includes *Successful On Purpose* and *Think Like A Girl!*



Dr. Carolyn King

Founder, Reach Out to Youth

Dr. King is a Child and Adolescent Psychiatrist and Clinical Asst. Professor at MSU's School of Human Medicine, educating passionately about the interface between physical and mental health. She has consulted in the U.S and abroad, producing online resources used by military, hospitals, and academic institutions globally; published on "Cultural Sensitivity Training"; and has been featured in local media on "Living Better with Dr. King." She is co-founder of Reach Out To Youth, Inc., a non-profit pipeline program for children into STEAM and medical careers.



Dr. Arnel Cosey

President, NetworkED

Dr. Cosey has served in several administrative positions, most recently as Vice Chancellor for Student Affairs and Executive Dean for Louisiana's largest community college. There, she earned a reputation for creating innovative programs and the business partnerships to support them, including a million dollar Chevron grant for a Fab Lab in partnership with MIT. She holds a PhD in Urban & Higher Education and is the Sr. Director of Strategic Initiatives & Community Services at Kingsley House. Her ability to improve organizational efficiency coupled with energy and a passion for working with others inspired the founding of NetworkED™.

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